

Chairman Mark Behrens convened the adjourned session with Feucht, Birkey, and Herman present. Motion carried assumes unanimous vote unless otherwise stated. Supervisor Koedam was not present.

The minutes of the October 22 and October 29 meetings were reviewed. Motion made by Feucht to approve minutes, seconded by Herman. Motion carried.

Amy Jurich and Gina Myers (via phone) with IBC joined the meeting to discuss the quote received from Wellmark of using Blue Choice as a network. Also present were: Sheriff Stewart Vander Stoep, Engineer Laura Sievers, DSC Lisa Rockhill, Recorder Eldon Kruse, Assessor Marilee Schleusner, and Deputy Auditor LeAnn Krull. In discussion the Board talked about concerns of cost differences between Wellmark and Sanford plans, how to fund the increases, employee reactions if decided to move to a Sanford plan, the effects of increasing the supplemental levy to cover increases, and employee contribution amounts. It was pointed out that the Sanford plan would include services at the local Rock Rapids facility, but those doctoring outside of Rock Rapids may not be covered. It was stated that employees would be taking on increase employee contributions and changing the insurance network as well might be too much all at once. The Board talked about options for funding the increases which would be raising the supplemental levy, raising employee contributions, and /or using sub fund dollars. After much discussion, Supervisor Feucht motioned to approve the fully insured Sanford plan quote of \$766.52 for Single traditional plan and \$2,299.56 for Family traditional plan, and \$643.85 single High Deductible plan and \$1,931.55 for Family High Deductible plan, seconded by Herman. Chairman Behrens asked for a roll call vote: District 1 Feucht Yes, District 2 Koedam No, District 3 Behrens No, District 4 Birkey Yes, and District 5 Herman Yes. Motion carried.

The Board also agreed to set employee contribution rates at 20% of the premium rates. There will be 4 tier rate plans that will be employee, employee plus one, employee and kids, and family. The rates will be available at the upcoming employee informational meetings.

Motion by Herman, second by Feucht to set the IRS affordability rate on the high deductible single plan at \$67/month. Motion carried. Per ACA rules the county must have a plan whose cost does not exceed 9.78% of the lowest paid eligible employee which calculates to \$67.00.

Veteran Affairs claims dated 10-22-2019 in the amount of \$1,043.90 were reviewed and approved. Check sequence #142657-142664.

Jerry M. Baatz	Oct Mtg Mileage (30)	15.00
Sharon Fuller	10/15-10/17 Mtg Mileage(4	244.00
Douglas W. Hilbrands	Oct Mtg Mileage (30)	15.00
Little Rock Free Lance	RE Taxes Due	16.00
Lyon County News	Re Taxes Due	30.00
New Century Press	9/24/19 Brd Minutes	48.00
Premier Communications	Monthly Telephone - VA	83.91
Top Notch Rentals LLC dba Top	Shirts for Director & Vet	594.99
Grand Total		1046.90

General Basic Fund 1,046.90

Handwritten claims dated 10-29-2019 in the amount of \$91,503.45 were reviewed and approved. Check sequence #142799-142800.

IBC Innovative Business Consul	10/21-10/27/19 Flex Claim	569.60
Wellmark BlueCross BlueShield	10/19-10/25/19 Medical Cl	90933.85
Grand Total		91503.45

Health Insurance Fund	90,933.85
Flex Benefits Account	569.60

Payroll dated 10-30-2019 was reviewed and approved.

Payroll Warrant Register in the amount of \$213,954.78 is listed by fund.

General Basic Fund	100,126.59
County MHD Services Fund	2,848.02
Rural Service Basic Fund	18,299.52
Economic Development Fund	3,591.66
Secondary Road Fund	45,616.35
Emergency Management Services	2,631.30
Co. Assessor Agency Fund	10,620.46

Payroll Disbursement Register in the amount of \$279,666.92 is listed by Fund.

General Basic Fund	100,126.59
General Supplemental Fund	52,089.00
County MHD Services Fund	2,736.06
Rural Services Basic Fund	31,307.78
Economic Development fund	4,304.44
Secondary Road Fund	73,288.03
Emergency Management Services	3,155.37
Co. Assessor Agency Fund	12,659.65

There being no further business there was a motion by Koedam, seconded by Herman to adjourn. Motion carried.

ATTEST \_\_\_\_\_ APPROVED \_\_\_\_\_  
County Auditor Chairman

NOTE: These minutes are as recorded by the Clerk to the Board of Supervisors and are subject to Board approval at the next regular meeting.